Contact

Email: ShahlamehrAli131@gmail.com | Born: August 23, 1972 | Place of Birth: Bandar Imam, Iran

**SUMMARY** 

Dr. Shahla MehrAliei is a retired senior manager from the Iranian Social Security Organization with over 26 years of

distinguished public service in strategic planning, legal affairs, and claims management. A professional in human

resource management, she currently serves as the Director of Public Relations and Instructor of Creative Writing at the

Department of Education at Northwest International University. She is an accomplished author with more than 15

published works spanning management, social development, and fiction. Her unique blend of administrative leadership,

literary creativity, and educational vision defines her legacy of public impact and cultural engagement.

**ACADEMIC QUALIFICATIONS** 

- Doctor of Professional Human Resource Management

**CURRENT ROLES** 

- Director of Public Relations, Department of Education, Northwest International University

- Lecturer in Creative Writing, Northwest International University

- Retired Senior Officer, Social Security Organization, Iran (Specialized in Claims, Collections, and Legal

Representation)

**CAREER EXPERIENCE & LEADERSHIP ROLES** 

- Senior Officer in Collections, Social Security Organization

- Head of Claims and Legal Department

- Legal Representative at the Ministry of Labor

- Member of Supreme Council of Social Security - Initial Committees

- Representative of Employers Trade Chambers Committees
- Member of the Record Review Committee

# **KEY INITIATIVES & ACHIEVEMENTS**

- Designed and implemented a national documentation system to expedite case processing in all Social Security branches
- Pioneered the "Customer Appreciation Program" across the organization
- Developed innovative financial calculation methods for improved debt recovery
- Conducted inspections and audits of legal accounting records

### **RESEARCH & PUBLICATIONS (Academic)**

- 1. Work Process Transparency and Customer Guidance, 2003
- 2. Effective Communication in the Workplace, 2004
- 3. Total Quality Management, 2004
- 4. Government and Customer Respect, 2003
- 5. Manager-Employee Communication, 2005

# **BOOKS & CREATIVE WRITING**

- 1. Successful Managers and Employees, 2019 Darolfonoon Press
- 2. Customer Relations Management, 2019 Darolfonoon Press
- 3. Job Stress Management, 2019 Darolfonoon Press
- 4. When Faith Was Fading, 2020 Darolfonoon Press
- 5. Love Knocks Silently, 2021 Darolfonoon Press
- 6. Farzaneh's Tears, 2022 Darolfonoon Press
- 7. Land of Love, 2022 Darolfonoon Press

- 8. Night Whispers of Shahla, 2022 Naqsh-e-Farda Press
- 9. Road of Love, 2023 Darolfonoon Press
- 10. Me, the Night, and Him, 2023 Darolfonoon Press
- 11. Thread of the Heart, 2023 Nagsh-e-Farda Press
- 12. The Phoenix's Song, 2023 Nagsh-e-Farda Press
- 13. The Ambassador, 2024 Naqsh-e-Farda Press
- 14. The White Shirt of Moonlight, 2024 Nagsh-e-Farda Press
- 15. How to Become a Writer?, 2025 Nagsh-e-Farda Press
- 16. Enjoy Writing Again In Editing

### **CONFERENCES, SEMINARS & FESTIVALS**

- Presenter at "Productivity and Sustainability in Public Organizations" (2003-2004)
- Presenter at "Customer Service Appreciation" Seminar (2002)
- Presenter at "Women's Role in Sustainable Development" Seminar (2005)
- National finalist in the 2023 "Enduring Experiences" Festival (Ministry of Labor)

#### **HONORS & RECOGNITION**

- "Outstanding Retiree" Honor Enduring Experiences Festival
- Life Story Published by Ministry of Labor in National Journal
- Productivity Award Social Security Organization
- Awarded for Launching the First National Customer Service Program

#### **PROFESSIONAL TRAINING & SKILLS**

- Certified in Basic, Advanced & Executive Communication Skills (DISC model) Northwest International University
- Certified in Attitude Quotient-based Communication

- Certified Creative Writing Instructor Northwest International University
- Instructor of multiple writing workshops Georgia Part Institute of Art & Science
- Student of Public Speaking & Presentation
- Current BA Student in Behavioral Communication (DISC model)

# **PERSONAL INTERESTS**

- Reading and writing
- Teaching and knowledge-sharing
- Enjoying and reflecting in nature

#### **REFERENCES**

Available upon request.